



## *“Serving and Supporting Our Schools”*

**Matthew Hickam**  
*Regional Superintendent*

**Sherri Schimpf**  
*Asst. Regional Superintendent*

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### **Teacher Institute** **October 6, 2023**

#### **Carbondale Community High School for all ROE 30 Districts**

- 7:30-8:20 AM (*Sign-in for the day will be shared electronically.*)  
**Continental breakfast sponsored by Southern Illinois University**
- 8:30-8:45 AM  
**Welcome/Pledge of Allegiance/Announcements**
- 8:45-10:00 AM  
**Presentation by Shane Jones, Kriha Boucek Law Firm**
- 10:00-10:15 AM  
**Break**
- 10:15-11:45 AM  
**Keynote speaker, Damon West**
- 11:45 AM-12:00 PM  
**Complete evaluation** (*A link to the sign-out and evaluation will be shared electronically.*)
- 12:00-12:45 PM  
**Lunch on your own**
- 12:45-3:00 PM  
**Mandated training time** (on your own)

Background on our Guest Speakers:

**Shane Jones** is a veteran attorney with over two decades of education, labor and employment law experience. While the depth of his experience in labor and employment law is exceptional, he expertly handles general education law issues for K-12 and Higher Education clients as well.

Shane earned his J.D. from Washington University School of Law in 1997 and his B.A. in Public Administration from the University of Oklahoma in 1993. He is admitted to practice in Illinois and Missouri. Shane and his wife Janine live in the Edwardsville, Illinois area with their four children.

**Damon West**, M.S. Criminal Justice, is a college professor, internationally known keynote speaker and *Wall Street Journal* best-selling author of *The Coffee Bean: A simple Lesson to Create Positive Change*, which Forbes' listed in the "Top Twenty Books You Need to Read to Crush 2020."

His autobiography, *The Change Agent: How a Former College QB Sentenced to Life in Prison Transformed His World*, vividly tells how he transformed the pot of boiling water that is a Texas maximum-security prison into a pot of coffee.